



Organ Society of Queensland Inc.

www.organsociety.com.au

Salary Guide for Church Musicians

Part A: The following recommended amounts relate to organists and other church musicians employed on a full-time or part-time basis.

	Full time	Part time	Part time	Part time
	40 hrs/wk	20 hrs/wk	10 hrs/wk	5 hrs/wk
Base rate (per annum)	\$98,000	\$49,000	\$24,500	\$12,250
10% loading for degree/diploma	\$107,800	\$53,900	\$26,950	\$13,475
20% loading for doctorate/FRCO	\$117,600	\$58,800	\$29,400	\$14,700
Further 5% loading for experience (5+ years)	\$123,480	\$61,740	\$30,870	\$15,435
Further 10% loading for experience (10+ years)	\$129,360	\$64,680	\$32,340	\$16,170

Part B: The following recommended amounts relate to organists and other church musicians employed on a casual basis.

Regular worship services

Between \$300 and \$400 per service, depending on whether a rehearsal is required for a soloist or a choir, prior to the service. If the rehearsal is scheduled on a separate occasion, an extra fee of \$150 is recommended.

Weddings

Between \$300 and \$400 per service, depending on whether a rehearsal is required for a soloist or a choir, prior to the service. If the rehearsal is scheduled on a separate occasion, an extra fee of \$150 is recommended.

Funerals

Between \$300 and \$400 per service, depending on whether a rehearsal is required for a soloist or a choir, prior to the service. If the rehearsal is scheduled on a separate occasion, an extra fee of \$150 is recommended.

Additional Compensation

The regular organist of a church normally would play for all weddings and funerals or memorial services in the church. If the regular organist is unavailable, a substitute organist may be employed.

If the regular organist is available and an outside organist is requested by the family, the regular organist is entitled to a “bench fee” equal to the regular wedding or funeral fee.

Date: 15th May 2024